Position: Principal Analyst- Collibra Developer

Location: Bengaluru

Job Type: Full-time

Experience Required: 5+ Years

Factspan Overview:

Factspan is a pure play data and analytics services organization. We partner with fortune 500 enterprises to build an analytics center of excellence, generating insights and solutions from raw data to solve business challenges, make strategic recommendations and implement new processes that help them succeed. Since its inception, Factspan has grown exponentially, now boasting a team of over 350 employees worldwide. Our presence spans across key locations in the USA, UK, Denmark, and India, underscoring our commitment to global expansion and delivering cutting-edge analytics solutions to our diverse clientele. Our customers include industry leaders from Retail, Financial Services, Hospitality, and technology sectors.

Responsibilities.

We are seeking a Principal Analyst with experienced Collibra Developer to join our delivery team supporting a major retail client. The client has chosen Collibra Data Intelligence Platform (DIP) as their enterprise standard for implementing Data Governance (DG) practices across all data domains, starting with Sales and gradually expanding across the organization.

As a Collibra Developer, you will work closely with Data Governance and Engineering teams to build, customize, and maintain the Collibra platform. Your expertise in data cataloging, workflow automation, and metadata management within Collibra will directly support Macy's vision of enabling trusted, transparent, and scalable data governance.

Key Responsibilities:

- Collaborate with data governance teams to implement, configure, and maintain Collibra for enterprise-wide data cataloging.
- Develop and customize Collibra assets, workflows, domains, and operating models aligned with Macy's data strategy.
- Integrate Collibra with the client's broader tech stack and data landscape.
- Translate business metadata and lineage requirements into technical specifications and Collibra artifacts.
- Support end-to-end implementation in Sales and other domains, including ingestion, classification, stewardship, and ownership modeling.
- Create reusable assets, templates, and reference data models to support rapid scaling across domains.
- Assist in developing API connectors or integrations for data sources, tools, and systems relevant to the retail ecosystem.
- Document processes and contribute to enablement and training materials.

Required Skills & Experience:

- **Education:** Bachelor's degree (B. Tech/BE) mandatory, master's optional

- **Technical Expertise**

  - 5+ years of experience working with Collibra DIP (Data Intelligence Platform), including Collibra Catalog, Workflow Designer, and Integration tools.
  - Strong hands-on skills in Collibra Operating Model design, asset modeling, DGC workflows, and REST APIs.
  - Familiarity with retail domain data, especially sales data structures and metrics, is a strong plus.
  - Proficiency with Macy's common tech stack (e.g., GCP, Big Query, Python, GitLab, Jira) is preferred.
  - Strong understanding of data governance principles, data lineage, and metadata management.
  - Excellent problem-solving and communication skills.
  - Experience working in distributed agile delivery models across offshore and onshore teams.

- **Preferred Skills & Nice to Have:**

  - Excellent problem-solving and communication skills.
  - Experience working in distributed agile delivery models across offshore and onshore teams.

If you are passionate about leveraging technology to drive business innovation, possess excellent problem-solving skills,and thrive in a dynamic environment, we encourage you to apply for this exciting opportunity. Join us in shaping the future of data analytics and making a meaningful impact in the industry.

Why Should You Apply?

Grow with Us:

Be part of a hyper- growthstartup with great opportunities to Learn & innovate.

People:

Join hands with the talented, warm, collaborative team and highly accomplished leadership.

Buoyant Culture:

Embark on an exciting journey with a team that innovates solutions, tackles challenges head-on and crafts a vibrant work environment.